

“RO‘YXATGA OLINGAN”

O‘zbekiston Respublikasi
Markaziy bankida

2024-yil 16 fevral da

17/3 - son bilan ro‘yxatga olingan

Markaziy bank
Raisingining birinchi o‘rinbosari



“TASDIQLANGAN”

“O‘zsanoatqurilishbank” ATB
Aksiyadorlarining
2024-yil 26 yanvar dagi navbatdan

tashqari umumiy yig‘ilishining

01/2024 sonli bayonnomasiga

1 -Ilova

Bank Kengashi Raisi o‘rinbosari



U. Muxtarov

**O‘ZBEKISTON SANOAT - QURILISH BANKI”
AKSIYADORLIK TIJORAT BANKINING
USTAVIGA KIRITILAYOTGAN
O‘ZGARTIRISHLAR**

Toshkent – 2024 yil

Aksiyadorlarning 2022-yil 24-iyundagi yillik umumiy yig'ilishining 01/2022-sonli qarori bilan tasdiqlangan "O'zbekiston sanoat-qurilish banki" aksiyadorlik tijorat bankining ustaviga kiritilayotgan o'zgartirishlar

1. Ustavning 45.2-bandi 7-kichik bandi quyidagi tahrirda bayon qilinsin:

"Bankning tashkiliy tuzilmasini (Bank kengashi tomonidan ma'qullangandan so'ng) tasdiqlash va unga o'zgartirishlar kiritish;"

2. Ustavning 45.2-bandi quyidagi tahrirdagi 22-kichik band bilan to'ldirilsin:

"Kuzatuv kengashi tomonidan ma'qullangan Bank boshqaruvi a'zolariga to'lanadigan haq va ularning eng yuqori miqdorlarini belgilash hamda ularga o'zgartirishlar kiritish;

Bunda, Boshqaruv a'zolarining ish samaradorligi ko'rsatkichlari (KPI) va ular asosida to'lanadigan haq, shuningdek, ijtimoiy va boshqa to'lovlar Umumiy yig'ilish belgilab bergan eng yuqori miqdordan oshmagan doirada Kuzatuv kengashi tomonidan belgilanadi".

Ushbu banddagi 22-kichik band 23-kichik band deb o'qilsin.

3. Ustavning 45.2-bandi 32-xatboshisi chiqarib tashlansin.

4. Ustavning 46.3-bandi 29-xatboshisi quyidagi tahrirda bayon qilinsin:

"Bank boshqaruvi a'zolariga to'lanadigan haq va ularning eng yuqori miqdorlarini ma'qullash hamda Aksiyadorlar umumiy yig'ilishi muhokamasiga kiritish;"

Bank Boshqaruvi Raisi


A. Akbarjonov

Yuridik departament direktori


B. Uzaqov

Buxgalteriya hisobi va moliyaviy menejment departament direktori v.v.b


A. Ravshanov



"REGISTERED"

**Registered with the Central Bank of the Republic
of Uzbekistan on February 16, 2024,
under No. 17/3**

"APPROVED"

**Appendix 1 to the protocol of the extraordinary
general meeting of shareholders of JSCB
"Uzpromstroybank" dated January 26, 2026,
No. 01/2024**

First Deputy Chairman of the Central Bank

N. Saydullayev

Signature / Seal

Deputy Chairman of the Bank's Council

U. Mukhtarov

Signature / Seal

**AMENDMENTS TO THE CHARTER OF THE
JOINT-STOCK COMMERCIAL BANK
"UZBEK INDUSTRIAL CONSTRUCTION BANK"**

Amendments to the Charter of the Joint-Stock Commercial Bank "Uzbek Industrial and Construction Bank", approved by the resolution of the Annual General Meeting of Shareholders dated June 24, 2022, No. 01/2022

1. Rephrase Sub-clause 7 of Clause 45.2 of the Charter as follows:

"approval of the Bank's organizational structure (following approval by the Bank's Council) and making amendments thereto;"

2. Supplement Clause 45.2 of the Charter with Sub-clause 22, to read as follows:

"to establish and amend the amounts and maximum amounts of remuneration for members of the Bank's Management Board, as approved by the Supervisory Board;

Herewith, the key performance indicators (KPIs) of the Management Board members and the remuneration paid on the basis thereof, as well as social and other benefits, shall be determined by the Supervisory Board within limits not exceeding the maximum amount established by the General Meeting.

Sub-clause 22 of this clause shall henceforth be considered Sub-clause 23.

3. Delete Paragraph 32 of Clause 45.2 of the Charter.

4. Rephrase Paragraph 29 of Clause 46.3 of the Charter as follows:

"Approval of the amounts and maximum amounts of remuneration for the members of the Bank's Management Board and their submission for consideration by the General Meeting of Shareholders;"

Chairman of the Bank's Management Board	(signature)	A. Akbarjonov
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Director of the Legal Department	(signature)	B. Uzakov
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Acting Director of the Department of Accounting and Financial Management	(signature)	A. Ravshanov
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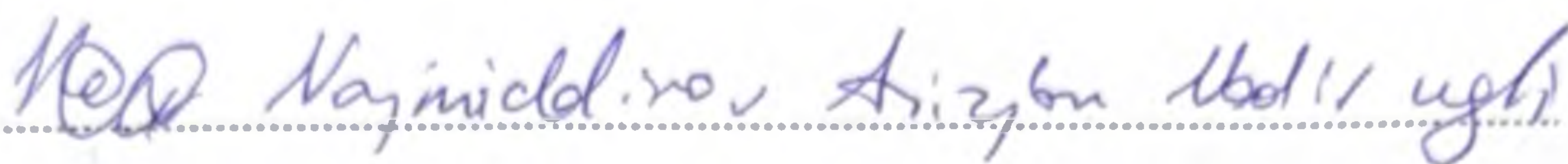
The translation to the English text corresponds to content of the original document.

The translation was made by translator AZIZJON NODIR UGLI NAJMIDDINOV,
DOB: 11/11/2002

National passport of citizen of the Republic of Uzbekistan series AC 1332911,
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Certificate: IELTS TRF No. 25UZ502610NAJA025G issued on June 17, 2025 by the
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I am informed regarding responsibility for false translation.

Signature: 



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Республика Узбекистан, город Ташкент, Чиланзарский район.

10 . 08 . Две тысячи двадцать шестой год.

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Republic Uzbekistan, Tashkent city, Chilanzar district.

10 of 08 . Year two thousand twenty-six

I, GULOMOV JAVOHIR GIYOS UGLI, Notary engaged in private activity in Chilanzar District, city of Tashkent, located in 52 Bunyodkor str., Chilanzar District, Tashkent, hereby certify the authenticity of the signature of the known translator NAJMIDDINOV AZIZJON NODIR UGLI. the identity of the signatory of the document has been established, the legal capacity has been verified, i.e., in personal communication with him, his legal capacity has not caused any doubts.

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Notary

GULOMOV JAVOHIR GIYOS UGLI

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